**Participant Information Sheet**

**Study Title:** ‘Supports and challenges experienced by domestic nursing students and internationally qualified nurses (IQN’s) entering New Zealand’

**Researcher/s:** Professor Sharon Brownie, Jenny Song, Dr Roz Sorensen & Dr Patrick Broman

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**Date:**  31 March 2024

**Your Invitation to Participate**

You are invited to take part in a study about your experiences as a domestic nursing student or a recently arrived Internationally qualified nurse in New Zealand. Whether or not you take part is your choice. If you don’t want to take part, you don’t have to give a reason, and it won’t affect the way you are treated in any way. If you do want to take part now, but change your mind later, you can pull out of the study at any time.

This Participant Information Sheet will help you decide if you’d like to take part. It sets out why we are doing the study, what your participation would involve, what the benefits and risks to you might be, and what would happen after the study ends. We will go through this information with you and answer any questions you may have. You do not have to decide today whether you will participate in this study. Before you decide you may want to talk about the study with other people, such as family, whānau or friends. Feel free to do this.

If you agree to take part in this study, you will be asked to sign the attached Consent Form. You will be given a copy of both the Participant Information Sheet and the Consent Form to keep.

This document is three pages long, including the Consent Form. Please make sure you have read and understood all the pages.

**Voluntary Participation and Withdrawal from the Study**

Your participation is voluntary. You are they free to decline to participate, or to withdraw from the research at any practicable time, without experiencing any disadvantage

**The Purpose of the Study**

The study has been designed to increase understanding of the support available to nurses during training and for internationally qualified nurses on arrival into New Zealand. The study is also designed to gain information about the challenges you may face during your training or entry to New Zealand. The information will help in the advocacy for ongoing support into the future.

**How is the Study Designed**

The study has a qualitative design and will involve semi-structured interviews. This means that the researcher will have an interview guide with some pre-set questions but that you will also have the freedom to add information in addition to the questions asked. You will be invited to talk with one of the researchers via an online TEAMS meeting. Questions will relate to the supports available to you during your training or on entry to New Zealand – the things have supported your success and continuance in the program. You will also be asked about the things that are challenging and make it difficult to complete your course of study or maintain daily living arrangements will studying. Each interview is expected to take between 30-45 minutes.

**What Risk are Associated with the Study?**

The study is deemed to be low risk. Your participation is voluntary. If you find any questions uncomfortable you can decline to answer or withdraw from the study at any time.

**What will happen to my Information?**

With your permission, a recording will be taken of your interview. A transcript of your interview will be available to you for checking and sign-off. Recordings and transcribed copies of the interview will be protected by password and only available to the two researchers involved in this study. Copies will be stored securely and only accessible to the researchers.

**How will my Identify be Protected?**

The information you provide us will be coded to ensure and protect your anonymity. No-one other than the researchers will know your identity. Your name or any form of personal identification will not be included in any reports, publications or policy documents which arise from the study.

**Can I view the Study Results?**

Participants will be notified of any publications or policy documents arising from the study and will be provided with a copy of a link to documents arising from the study

**Who has Approved the Study?**

The study is approved by the Wintec HERG (Human Ethics in Research Group) on 23 April 2024 approval number WTLR09110424

**Who do I Contact for more Information or if I have Questions or Concerns?**

If you have any questions, concerns, or complaints about the study at any stage, you can contact:

Professor Sharon Brownie [Sharon.Brownie@wintec.ac.nz](mailto:Sharon.Brownie@wintec.ac.nz)

If you want to talk to someone who isn’t involved with the study, you can contact

Principal Academic Staff Member and Research Lead

Centre for Health and Social Practice

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